

CENTRAL INTELLIGENCE AGENCY

INFORMATION REPORT

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COUNTRY	Poland	REPORT	<input type="text"/>	25X1
SUBJECT	Situation at the Gdynia Repair Shipyard	DATE DISTR.	29 March 1954	
		NO. OF PAGES	2	
DATE OF INFO.	<input type="text"/>	REQUIREMENT NO.	RD	
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Fines for Tardiness

1. In view of the constant late arrival at work among the personnel employed at the Gdynia Repair Shipyard, especially during the winter season, the director of the shipyard has instructed the chief of the Personnel Department to submit a daily list of all those who arrived late. Offenders are punished by fines. For example, the head of the supplies' section of the shipyard was fined 150 zloty for having arrived late at the office three times during December. The fine amounted to approximately 20 percent of his monthly salary.

Premiums and Salaries

2. The clerical staff of the shipyard were paid their October cash premium in the middle of December, when they threatened they would give notice. They have not been paid their premiums for the other months, and it is altogether doubtful if they will ever be paid, as there are no credits available for this purpose.
3. During December there was not enough money to pay the salaries of the shipyard's clerical staff, because the shipyard had exceeded its credits in the Gdynia Branch of the National Bank. It was not until a number of telephone messages were sent to Warsaw that the Polish National Bank paid out the additional sum required for paying the salaries.

Non-Completion of December 1953 Production Targets

4. The chief director of the shipyard and the works' council tried to persuade the workers to work voluntarily during Christmas holidays, because production targets for December 1953 had not been completed. The campaign failed, and between 24 and 26 December (both days inclusive) no clerical or manual workers reported for work, except a few youth activists. In order to save the production program, the director ordered work to continue for 12 hours daily from 27 to 31 December 1953 (both dates inclusive) without overtime pay.

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25 YEAR RE-REVIEW

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1954 Production Plans

5. Despite the experiences of past years, which showed that breakdown in production was largely due (apart from shortages of material) to the faulty calculation of man-hours, the same mistake has again been made with respect to the first quarter of 1954.
6. In the plans, 300 man-hours have been accepted for every production worker per month. This is quite impossible to enforce since workers may not be paid for overtime. The calculations assumed that the workers would work overtime without pay, regarding this as a "voluntary social contribution".
7. Again, the production plans for the first quarter of 1954 envisage a five percent increase in economies of materials used. As it happens, economies in consumption of materials have already been carried out to absurd limits and any new economies would result in faulty production.

Comment: [] the workers refused to accept their salaries since the premiums were not included. The Ministry of Shipping ordered the premiums to be paid and the shipyard complied.

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